



GLENLOLA COLLEGIATE SCHOOL

VALUES & EXPECTED BEHAVIOURS



Value	Expected Behaviour Governors	Expected Behaviour SLT	Expected Behaviour Teaching Staff	Expected Behaviour Support Staff	Expected Behaviour Pupils	Expected Behaviour Parents	Expected Behaviour Visitors
Excellence - <i>We take pride in ourselves, our School and in serving the wider community</i>	<ul style="list-style-type: none"> Lead by example and model professional behaviours Strive for excellence Celebrate success 	<ul style="list-style-type: none"> Lead by example and model professional behaviours Strive for excellence Celebrate success 	<ul style="list-style-type: none"> Lead by example and model professional behaviours Strive for excellence Celebrate success 	<ul style="list-style-type: none"> Maintain high standards and set an example to others Take pride in your work to be the best we can be. 	<ul style="list-style-type: none"> Understand and recognise the important value of education for life Lead others by your example Strive to achieve your best Take pride in yourself and your School community Celebrate successes big and small 	<ul style="list-style-type: none"> Understand the ethos of the School & the value of education in the development of your daughter/child Create an environment at home that enables your daughter/child to strive for excellence Recognise and celebrate success 	
Caring - <i>We provide a caring, supportive and friendly environment</i>	<ul style="list-style-type: none"> Be mindful of the impact of decisions on staff and pupils 	<ul style="list-style-type: none"> Support each other and expect support from colleagues, pupils and parents Acknowledge effort from staff and pupils Share ideas and give feedback Be pupil focused 	<ul style="list-style-type: none"> Care for and support pupils, parents and one another Maintain an ordered learning environment for pupils Be pupil focused Seek opportunities to have fun together Act with pupils' best interests in mind 	<ul style="list-style-type: none"> Support pupils, teachers and each other Be approachable Strive to participate fully in the life of the School 	<ul style="list-style-type: none"> Care for and support one another Seek opportunities to have fun together Act with other pupils' best interests in mind Strive to participate fully in the life of the School Recognise the role and expertise of staff Be positive, polite, kind and helpful 	<ul style="list-style-type: none"> Provide a caring and supportive home environment Strive to support the work of the School and engage constructively with staff 	
Respect - <i>We treat others with courtesy and respect</i>	<ul style="list-style-type: none"> Value the individual Strive to communicate effectively Take time to listen and respond Act in a professional manner 	<ul style="list-style-type: none"> Value the individual Strive to communicate effectively Take time to listen and respond Act in a professional manner with parents, pupils, colleagues, outside agencies and the community 	<ul style="list-style-type: none"> Treat pupils as individuals Communicate clearly and listen to others Act in a professional manner with parents, pupils, colleagues, outside agencies and the community 	<ul style="list-style-type: none"> Be positive, encouraging and polite Communicate clearly and listen to others Act in a professional manner with parents, pupils, colleagues, outside agencies and the community 	<ul style="list-style-type: none"> Treat everyone considerately Set high standards for yourself and strive to set an example to others Listen to others and be considerate in what you say 	<ul style="list-style-type: none"> Support the School in its work Value the professional expertise and commitment of staff Strive to communicate effectively with the School Engage with staff in a constructive and reasonable manner 	<ul style="list-style-type: none"> Value the professional expertise and commitment of staff Strive to communicate effectively with the School Engage with staff in a constructive and reasonable manner
Integrity - <i>We approach everything we do with honesty, integrity and enthusiasm</i>	<ul style="list-style-type: none"> Exercise confidentiality in all matters relating to the role Lead by example and model professional behaviours Be consistent with the School's values in all we do 	<ul style="list-style-type: none"> Lead by example and model professional behaviours Be consistent with the School's values in all we do Respect confidentiality where appropriate 	<ul style="list-style-type: none"> Lead by example and model professional behaviours Be consistent with the School's values in all we do Respect confidentiality where appropriate 	<ul style="list-style-type: none"> Maintain high standards and set an example to others Be consistent with the School's values in all we do Respect confidentiality where appropriate 	<ul style="list-style-type: none"> Respond constructively to challenges Be trustworthy Be true to yourself and others Respect confidentiality where appropriate Look for the positive in challenging situations 	<ul style="list-style-type: none"> Maintain high standards of parenting and set an example to your daughter/child Engage constructively with the School Protect your daughter/child and the School from the destructive influence of Social Media 	
Responsibility - <i>We take personal responsibility for our actions</i>	<ul style="list-style-type: none"> Respond constructively to challenges Challenge others to strive for excellence Be willing to learn from experience 	<ul style="list-style-type: none"> Respond constructively to challenges Challenge others to strive for excellence 'Own' our shortcomings Be willing to learn from experience Ensure that school policies and procedures are implemented 	<ul style="list-style-type: none"> Be committed, diligent and enthusiastic Challenge others to strive for excellence Be willing to learn from experience 	<ul style="list-style-type: none"> Adapt to change by being flexible and engaging in effective forward planning Apply the School rules consistently and effectively 	<ul style="list-style-type: none"> Take responsibility for your own actions Be flexible in your approach Learn from mistakes Adhere to the School rules Be punctual and prepared for each lesson 	<ul style="list-style-type: none"> Be a good role model for your daughter/child Help your daughter/child to become more resilient by taking responsibility for their own actions Help your daughter/child to support and contribute to the School community by respecting and adhering to the School rules 	

						<ul style="list-style-type: none"> • Ensure that your daughter/child is punctual and prepared for lessons 	
<p>Loyalty - <i>We are loyal to each other and respect diverse views</i></p>	<ul style="list-style-type: none"> • Maintain and promote the good reputation of the School 	<ul style="list-style-type: none"> • Maintain and promote the good reputation of the School • Encourage participation in the life of the School 	<ul style="list-style-type: none"> • Maintain and promote the good reputation of the School 	<ul style="list-style-type: none"> • Maintain and promote the good reputation of the School 	<ul style="list-style-type: none"> • Maintain and promote the good reputation of the School • Strive to participate in the life of the School • Have a good "team spirit" • Strive to participate in the life of the School • Represent your school with pride 	<ul style="list-style-type: none"> • Maintain and promote the good reputation of the School • Be guided by the professional expertise of teachers • Help your daughter/child to recognise and avail of the many opportunities available to her in School • Encourage your daughter/child to participate in the life of the School 	
<p>Aspiration - <i>We promote a spirit of self-belief, determination and aspiration within our School community</i></p>	<ul style="list-style-type: none"> • Maintain high expectations • Promote and acknowledge effort • Celebrate success • Build resilience • Instil values, challenge thinking and broaden horizons • Solve problems and create opportunities 	<ul style="list-style-type: none"> • Maintain high expectations • Promote and acknowledge effort • Celebrate success • Build resilience • Instil values, challenge thinking and broaden horizons • Solve problems and create opportunities 	<ul style="list-style-type: none"> • Have high expectations • Promote and acknowledge effort • Celebrate success • Help pupils to build resilience and independence • Solve problems and create opportunities • Instil values, challenge thinking and broaden horizons 	<ul style="list-style-type: none"> • Have high expectations • Celebrate success • Contribute to the development of well-rounded students • Solve problems and create opportunities 	<ul style="list-style-type: none"> • Have high expectations for yourself and always strive to do your achieve your potential • Take pride in your achievements • Prepare yourself for life by striving to develop resilience and independence • Be determined 	<ul style="list-style-type: none"> • Build resilience by helping your daughter/child to accept and cope with the everyday challenges of life • Help your daughter/child to develop a spirit of self-belief, determination and aspiration 	