

# **Glenlola Collegiate School**

*“EXCELLENCE THROUGH COMMITMENT, CONTRIBUTION and CARING”*

## **Uniform Policy**



## **1. The Rationale for School Uniform**

Our duty as a School is not only to educate pupils academically, but also to prepare them for life in the world after they have completed their time with us. We do this so that when they leave School as young adults they can take up their place as successful members of society, contributing effectively to it and enjoying the benefits that it brings in return. In order for individuals to be effective as members of large organised and coordinated groups such as a society or an employing company, it is necessary for them to be able to operate within the constraints of that group. These constraints typically include dress codes, codes of conduct and expected behaviours. An individual who is unable to conform to these constraints is less well-equipped to function effectively within the large social or organisational groups to which they belong and a school which has not endeavoured to equip them with the ability to do this has failed in part in its duty to prepare them for life in the world.

It is for this reason that Glenlola Collegiate models societal and organisational constraints in a number of ways, uniform being one of them. We have found that pupils who can successfully acquire the higher-level social skill of functioning within organisational constraints tend to be better adapted to life in society and in the workplace after they have left school. Therefore, we require all pupils to adhere to this Uniform Policy as we believe that the constraints which it puts in place act in their longer-term interests.

If we do not have structures in place which help pupils to develop the skills necessary to be effective members of large social and corporate groups, then we are failing in our duty to prepare them for life after School.

## **2. Wearing of School Uniform**

The wearing of School uniform is compulsory for all pupils. It should be worn to and from School and on all School occasions as directed by the Headmaster. The School is judged by the appearance and conduct of pupils wearing our uniform and so their behaviour and appearance should uphold its reputation at all times. All items of uniform should be clearly and indelibly marked with the owner's name.

## **3. Uniform Cards**

At the start of term all pupils will be issued a uniform card by their Form Teacher. This should be placed in the homework diary and be presented to a member of staff should the need arise. If a pupil loses this card, they should request a replacement from their Form Teacher.

## **4. Staff Responsibilities**

All Staff have a responsibility to ensure that pupils adhere to the Uniform Policy. Form Teachers will complete a weekly uniform check and record any pupils failing to meet the set standards. This misdemeanour will also be recorded (code infringement/date) on the pupil's uniform card. Staff also have a responsibility outside the classroom to maintain high uniform standards in School. If a member of staff identifies a pupil not wearing their uniform correctly, then they will again record this infringement on the uniform card.

## **5. Jewellery and Makeup**

The only **visible** jewellery permitted in School is one plain ring, one bracelet, one watch and one pair of **small plain** studs. One visible stud only may be worn in each lower ear lobe. **No other visible piercings are permitted.** Therefore, pupils choosing to have additional piercings should ensure that they are of the small transparent bead variety. A pupil found to be in breach of this requirement will be asked to remove the piercing or to place a plaster over the piercing. In such cases a sanction will be applied.

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Make-up (including false eyelashes and nail extensions) and coloured nail varnish **should not** be worn either in School or when wearing School uniform outside of the campus.

Hair should be neatly presented in a **natural** looking colour.

Any tattoos or body art images should be covered and not visible.

### **6. Sanctions**

Should a pupil not adhere to the School's uniform standards and receive three signings on their uniform card the Form Teacher will then place them on Uniform Report. Should a pupil reach six signings, the Year Head will place them in detention. If nine signings are reached, the Section head will place them in Saturday Detention. Should a pupil continue to breach the uniform standards, further sanctions will be imposed in line with the Pupil Behaviour Policy and may result in a pupil being placed on Uniform report.

### **7. Current Official Stockists**

There are three official stockists of School uniform:

**Roberts Schoolwear:** Central Avenue, Bangor.

**James Baillie:** 27 High Street, Bangor.

**Focus:** 114-116 High Street Bangor.

## 8. Uniform List

### Years 8 – 14 SCHOOL UNIFORM LIST

ALL ITEMS SHOULD BE CLEARLY AND INDELIBLY MARKED WITH OWNER'S NAME AND PURCHASED FROM AN APPROVED SUPPLIER.

<b>Blazer</b>	Navy with badge incorporated
<b>Skirt</b>	Years 8 – 12 dark navy with box pleats. It <b>MUST</b> be worn at knee length. Years 13 & 14 dark navy A-line with back pleat. It <b>MUST</b> be worn at knee length and <b>must not be too tight</b> (pupil should be able to pinch at least 2cms at each side when standing).

PLEASE NOTE: KNEE LENGTH MEANS THAT THE SKIRT SHOULD TOUCH THE FLOOR WHEN THE PUPIL IS KNEELING.

<b>Blouse</b>	regulation white
<b>Sweater or Cardigan</b>	royal blue, v-necked, long sleeves, plain design
<b>Tie</b>	<b>Junior School</b> regulation tie <b>Years 8-10:</b> clip on tie <b>Middle and Senior School ties available ONLY from School</b>
<b>Socks</b>	grey knee length without patterns (optional in September and Summer term)
<b>Tights</b>	plain black
<b>Shoes</b>	<b>PLAIN</b> flat black <b>leather, maximum heel height 4cms.</b> <b>Heels should be the full width of the shoe at the back</b> (for health & safety reasons). 'Soft sole' ballet style' pumps are <b>not</b> acceptable (for health & safety reasons).
<b>Optional</b>	
<b>Scarf</b>	regulation design in School colours
<b>Coat</b>	Plain black or navy raincoat that fits over the blazer.
<b>Summer Blouse</b>	Regulation white, short sleeves, open neck. Any other

Other items will be specified as required.

### PE Uniform

This may be worn to School **only on days when pupils have timetabled PE classes**. On all other days, normal school uniform should be worn. On days where an extra-curricular activity/event is taking place but there is no timetabled PE lesson, pupils should wear normal uniform to School and change into PE/sports kit just before the activity takes place.

PLEASE NOTE: **EARRINGS MUST BE TAKEN OUT FOR ALL PE CLASSES**

<b>Polo-shirt</b>	Glenlola Kukri White & Royal Blue with School crest
<b>Skort</b>	Combined Skirt & Shorts Glenlola Kukri Royal Blue
<b>¼ Zip Fleece Top</b>	Glenlola Kukri Royal Blue with School crest
<b>Navy Track Bottoms</b>	Glenlola Kukri Navy Blue with School crest
<b>Navy Legging (Optional)</b>	Glenlola Kukri Navy Blue with School crest

