



GLENLOLA COLLEGIATE SCHOOL



VALUES & EXPECTED BEHAVIOURS

Value	Expected Behaviour Governors	Expected Behaviour SLT	Expected Behaviour Teaching Staff	Expected Behaviour Support Staff	Expected Behaviour Pupils	Expected Behaviour Parents	Expected Behaviour Visitors
Excellence - <i>We take pride in ourselves, our School and in serving the wider community</i>	<ul style="list-style-type: none"> Lead by example and model professional behaviours Strive for excellence Celebrate success 	<ul style="list-style-type: none"> Lead by example and model professional behaviours Strive for excellence Celebrate success 	<ul style="list-style-type: none"> Lead by example and model professional behaviours Strive for excellence Celebrate success 	<ul style="list-style-type: none"> Maintain high standards and set an example to others Take pride in our work to be the best we can be. 	<ul style="list-style-type: none"> Lead others by your example Strive to achieve our best Take pride in ourselves and our community Celebrate successes big and small 	<ul style="list-style-type: none"> Create an environment at home that enables your child to strive for excellence Recognise and celebrate success 	
Caring - <i>We provide a caring, supportive and friendly environment</i>	<ul style="list-style-type: none"> Be mindful of the impact of decisions on staff and pupils 	<ul style="list-style-type: none"> Support each other and expect support Spend time together Share ideas and give feedback Be pupil focused 	<ul style="list-style-type: none"> Care for and support one another Seek opportunities to have fun together Act with pupils' best interests in mind 	<ul style="list-style-type: none"> Support pupils, teachers and each other Be approachable 	<ul style="list-style-type: none"> Care for and support one another Seek opportunities to have fun together Act with pupils' best interests in mind 	<ul style="list-style-type: none"> Provide a caring and supportive home environment 	
Respect - <i>We treat others with courtesy and respect</i>	<ul style="list-style-type: none"> Value the individual Strive to communicate effectively Take time to listen and respond Act in a professional manner 	<ul style="list-style-type: none"> Value the individual Strive to communicate effectively Take time to listen and respond Act in a professional manner with parents, outside agencies and the community 	<ul style="list-style-type: none"> Treat pupils as individuals Communicate clearly and listen to others Act in a professional manner with parents, outside agencies and the community 	<ul style="list-style-type: none"> Be positive, encouraging and polite Communicate clearly and listen to others Act in a professional manner with parents, outside agencies and the community 	<ul style="list-style-type: none"> Treat everyone as individuals Hold yourself to high standards and set an example to others Listen to others and be considerate in what you say 	<ul style="list-style-type: none"> Value the professional expertise and commitment of staff Strive to communicate effectively with the School Engage with staff in a constructive and reasonable manner 	<ul style="list-style-type: none"> Value the professional expertise and commitment of staff Strive to communicate effectively with the School Engage with staff in a constructive and reasonable manner
Integrity - <i>We approach everything we do with honesty, integrity and enthusiasm</i>	<ul style="list-style-type: none"> Exercise confidentiality in all matters relating to the role Lead by example and model professional behaviours Be consistent with the School's values in all we do Respect confidentiality where appropriate 	<ul style="list-style-type: none"> Lead by example and model professional behaviours Be consistent with the School's values in all we do Respect confidentiality where appropriate 	<ul style="list-style-type: none"> Lead by example and model professional behaviours Be consistent with the School's values in all we do Respect confidentiality where appropriate 	<ul style="list-style-type: none"> Maintain high standards and set an example to others Be consistent with the School's values in all we do Respect confidentiality where appropriate 	<ul style="list-style-type: none"> Respond constructively to challenges Be trustworthy Be true to yourself Be optimistic Respect confidentiality where appropriate 	<ul style="list-style-type: none"> Maintain high standards and set an example to your daughter/child 	
Responsibility - <i>We take personal responsibility for our actions</i>	<ul style="list-style-type: none"> Respond constructively to challenges Challenge others to strive for excellence Be willing to learn from experience 	<ul style="list-style-type: none"> Respond constructively to challenges Challenge others to strive for excellence We 'own' our shortcomings Be willing to learn from experience 	<ul style="list-style-type: none"> Be committed, diligent and enthusiastic Challenge others to strive for excellence Be willing to learn from experience 	<ul style="list-style-type: none"> Adapt to change by being flexible and engaging in effective forward planning Apply the School rules consistently and effectively 	<ul style="list-style-type: none"> Be flexible in your approach Motivate others to achieve their potential Be prepared Learn from mistakes Adhere to the School rules 	<ul style="list-style-type: none"> Be a good role model Help your daughter/child to become more resilient by taking responsibility for their own actions Help your child to support and contribute to the School community by respecting and adhering to the School rules 	
Loyalty - <i>We are loyal to each other and respect diverse views</i>	<ul style="list-style-type: none"> Maintain and promote the good reputation of the School 	<ul style="list-style-type: none"> Maintain and promote the good reputation of the School Encourage participation in the life of the School 	<ul style="list-style-type: none"> Maintain and promote the good reputation of the School 	<ul style="list-style-type: none"> Maintain and promote the good reputation of the School 	<ul style="list-style-type: none"> Maintain and promote the good reputation of the School Participate in the life of the School Have a good "team spirit" 	<ul style="list-style-type: none"> Maintain and promote the good reputation of the School Encourage participation in the life of the School 	
Aspiration - <i>We promote a spirit of self-belief, determination and aspiration within our School community</i>	<ul style="list-style-type: none"> Maintain high expectations Promote and acknowledge effort Celebrate success Build resilience Instil values, challenge thinking and broaden horizons Solve problems and create opportunities 	<ul style="list-style-type: none"> Maintain high expectations Promote and acknowledge effort Celebrate success Build resilience Instil values, challenge thinking and broaden horizons Solve problems and create opportunities 	<ul style="list-style-type: none"> Have high expectations Promote and acknowledge effort Celebrate success Help pupils to build resilience and independence Solve problems and create opportunities Instil values, challenge thinking and broaden horizons 	<ul style="list-style-type: none"> Have high expectations Celebrate success Contribute to the development of well-rounded students Solve problems and create opportunities 	<ul style="list-style-type: none"> Have high expectations Acknowledge effort Celebrate success Develop resilience and independence Be determined 	<ul style="list-style-type: none"> Build resilience by helping your daughter/child to accept and cope with the everyday challenges of life Help your daughter/child to develop a spirit of self-belief, determination and aspiration 	